What UWMC nurses have to say

“UWMC nurses are valued members of a dynamic interdisciplinary team. This hospital offers great benefits and flexible scheduling, a real plus for me as I’ve balanced work and family obligations over the 25 years I’ve worked here.”
Mary Himple, BSN, RN
Resource Team

“I always thought I would return to UWMC. The high standard of excellence in patient care, combined with tremendous collegiality among staff makes it a wonderful place to work.”
Gigi Jurich, MN, CNM
Nurse Manager, Maternal Infant Center

“As a staff nurse in the ICU of a Magnet Hospital, I’ve had the opportunity to work with the latest technology, as well as to share in the design of education and implementation programs to support the integration of this technology in patient care.”
Vicki Kuttner, BSN, RN, MBA
5 SE/Cardiothoracic ICU

“With our diverse patient population, we constantly expand our knowledge and draw from many specialties to address the range of diagnoses and interventions we see here. I’ve also enjoyed the opportunity to provide patient-centered care through long-term relationships with many of our patients.”
Philip Hainley, BSN, RN, MDiv
4S/Special Procedures

“It’s all about Great Nurses!”
Committed to Excellence
Dedicated to Quality Patient Care

UWMC Magnet Nursing—The Attraction is Quality

For more information contact:
UWMC Nursing Recruitment and Retention Committee
UWMC Professional Practice Council
Box 356153
Seattle, WA 98195

American Nurse Credentialing Center Magnet Program
http://nursingworld.org/ancc/magnet.html

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What is Magnet Nursing Services Recognition?

The Magnet Recognition Program for Excellence in Nursing Services was developed by the American Nurses Credentialing Center (ANCC) in 1994. ANCC recognizes institutions that develop and implement excellence in nursing care and actively promote professional nursing practice.

ANCC has identified key organizational attributes that are essential for a Magnet environment. These attributes include such elements as the integration of nurses in decision making, opportunities for professional advancement, professional nursing practice according to identified practice standards, ongoing monitoring of performance and outcomes and an established system for quality improvement.

The ANCC Magnet Program recognizes health-care organizations that demonstrate excellence in:

- Nursing administration practices and an organizational structure that assure professional nursing involvement at all levels in the organization.
- Use of standards and quality improvement processes to promote high-quality patient outcomes.
- Support for continued development and enhancement of competent nursing professionals.

Did You Know?

- In 1994, UWMC was the first organization to receive the American Nurses Credentialing Center (ANCC) Magnet designation and has successfully maintained the designation in consecutive 4-year terms.
- The term Magnet was adopted to describe the health care facilities that were best able to attract and retain nurses.
- Research has demonstrated that nurse satisfaction and patient outcomes are better in Magnet Hospitals than in other hospitals.

Who Benefits?

ANCC Magnet designation indicates that UWMC has one of the most desirable environments for nursing practice. This strengthens our recruitment and retention of highly qualified professionals in nursing as well as in other health care disciplines.

A stable, competent nursing staff, combined with collaborative practice and a commitment to quality improvement, leads to better outcomes for the patients we serve. The Magnet Recognition Program™ designation is an indication to consumers that UWMC has a proven level of excellence for nursing care.

Professional nursing is enhanced through national research on nursing-sensitive quality indicators, and through consultation and mentoring provided by ANCC Magnet Nursing Services Organizations.

Because of this we attract

- High quality nursing professionals
- High quality physicians and specialists in other disciplines
- Patients seeking superlative care

Elements of the UWMC Magnet Environment

- Nurses shape professional nursing practice through a network of practice councils.
- A cohort of clinical nurse specialists and staff development specialists provides extensive education, clinical consultation and professional support.
- Attention to diversity among the populations we serve and the care providers in the organization.
- A dynamic Patient Family Advisory program through which we develop Patient-Centered Care.
- Encouragement and opportunity for nursing innovation and autonomy as well as abundant opportunities for education and professional development.
- Collaborative practice models that extend from the boardroom to the bedside.