Immunization and Health Screening Policy

Scope: All residents and fellows participating in University of Washington graduate medical education training programs (i.e., residencies or fellowships).

Policy: As a UW Medicine health care worker, residents and fellows must comply with UW Medicine immunization and health screening requirements, including OSHA guidelines regarding immunizations and TB testing. Trainees must obtain and provide documentation of appropriate immunizations and TB clearance and/or documents of positive serology prior to starting a clinical assignment, and must maintain compliance with all applicable immunization and health screening requirements throughout their training program. Individual requirements may vary depending on training location.

Responsibilities: The University of Washington Medical Center–Employee Health Center (UWMC-EHC) establishes and monitors compliance with immunization and health screening requirements for all UW residents and fellows.

Program directors are responsible for assuring that all trainees assigned to clinical services meet immunization and health screening requirements.

Compliance with immunization and health screening requirements of all UW Medicine health care workers is ultimately the responsibility of department chairs and medical directors.

Requirements:

Initial UW GME Appointment

A. Completed Immunization Health History Form (attached)

B. Documentation of Immunity: Incoming residents and fellows must provide the following documentation of immunity to the relevant vaccine preventable diseases to UWMC-EHC by prior to commencement of training. The deadline for trainees starting at the beginning of the academic year is May 7th. For residents and fellows starting later in the academic year, paperwork must be submitted no later than one month before the appointment start date.

- **Measles**
  - **Birth before 1/1/1957,** must meet one of the following requirements:
    - Documentation of 1 dose of live vaccine given after 12 months of age
    - Healthcare provider documented disease history
    - Positive Measles IgG serology

  - **Birth after 1/1/1957,** must meet one of the following requirements:
    - Documentation of 2 doses of live vaccine given after 12 month of age and at least one month apart. (May be given as MMR or measles vaccine)
    - Healthcare provider documented disease history
    - Positive Measles IgG serology

- **Mumps**
  - **Birth before 1/1/1957,** must meet one of the following requirements:
    - Documentation of 1 doses of live vaccine given after 12 month of age
    - Physician documented disease history
Positive Mumps IgG serology

**Birth after 1/1/1957, must meet one of the following requirements:**
- Documentation of 2 doses of live vaccine given after 12 months of age and at least one month apart. (May be given as MMR or mumps vaccine)
- Healthcare provider documented disease history
- Positive Mumps IgG serology

☐ **Rubella**
Birth before 1/1/1957, with the exception of women who can become pregnant, considered immune.

**Birth after 1/1/1957, must meet one of the following requirements:**
- Documentation of 1 dose of live vaccine given after 12 months of age. (may be given as MMR or rubella vaccine).
- Healthcare provider documented disease history.
- Positive rubella IgG serology.

☐ **Varicella**
Healthcare workers must meet one of the following requirements:
- Documentation of 2 doses of live vaccine given after 12 months of age and at least one month apart.
- Healthcare provider diagnosis of varicella disease.
- Healthcare provider verification of self-reported history of varicella disease.
- History of *Herpes zoster* based on healthcare provider diagnosis.
- Laboratory evidence of immunity or laboratory confirmation of disease.

☐ **Hepatitis B**
- Healthcare workers, including residents and fellows who are at risk of exposure to blood and/or body fluids must meet one of the following requirements:
  - Documentation of 3 dose vaccine series and positive anti-HBs serology.
  - Positive anti-HBs serology.
  - Signed hepatitis B waiver for those who decline vaccine series.

☐ **Tetanus/Diphtheria/Pertussis**
- Documentation of single dose of Tdap vaccine.

☐ **Tuberculosis Screening**
- Screening results for personnel with prior non-reactive skin tests within the last 12 months and a second TB test prior to the date of the onset of training, OR
- Personnel with a prior positive PPD, must provide written documentation of PPD as well as a chest x-ray report that was completed within the last 12 months (you will be asked to complete a TB symptom survey upon your arrival to UWMC-Campus Health Center). History of BCG vaccination without documentation of a positive PPD does not exempt residents/fellows from skin testing.

The above documentation must be submitted to UWMC-EHC via:
- Fax: (206) 598-4469
- Email: nsiraj@uw.edu or emhealth@u.washington.edu
- Mail: UWMC-Employee Health Center, 1959 Pacific Street, Box 356122, Seattle WA, 98195-6122
C. Completed **Respirator Medical Evaluation Questionnaire** (available online via [Catalyst](#))

D. **N-95 Fit Testing**: Incoming residents and fellows are required to complete N-95 fit testing prior to commencement of training. This can be done during program orientation, UW Medicine orientation, or at UWMC-EHC.

**Annual Requirements**

A. **Annual Tuberculosis Screening**
   - If history of negative TB skin test (TST), screening consists of Mantoux testing. *TSTs are read 48-72 hours after placement. Self-readings are not accepted.*
   - If documented record of positive TST, screening consists of completing a TB symptom survey. *History of BCG vaccination without documentation of a positive TST is not an exemption.*

B. **Annual Influenza Vaccination (required by December 1st)**
   - Documentation of vaccination received by UWMC-Employee Health Center
   - Documentation of receipt of influenza vaccine by outside provider
   - Formal declination, after completion of UW Medicine educational module.

C. **N-95 Fit Testing**: Residents and fellows must be fit tested on an annual basis. Those who are fit tested outside of UWMC must submit documentation of fit testing to UWMC-EHC.

**Compliance:**

UWMC-EHC will provide twice-monthly compliance reports to the GME Office and residency and fellowship programs as follows:
   - May - July: Initial appointment requirements
   - November - December: Annual influenza updates
   - Ongoing:
     - Annual TB screening
     - Respiratory protection program including fit testing

Trainees who do not meet the initial immunization and health screening requirements by their scheduled start date will not be permitted in the clinical environment until all requirements have been met. Similarly, trainees must continue to maintain compliance with annual immunization and health screening requirements throughout their training program. If it is determined that a trainee does not meet these requirements at any point in time, it is the responsibility of the program director, with the support of the department chair and medical director, to remove the trainee from clinical service until he/she has met all immunization and health screening requirements.

To help ensure the accuracy of UWMC-EHC immunization and health screening records, trainees are encouraged to complete a Release of Information (ROI) form to allow data sharing between UWMC-EHC and Seattle Children's Hospital and Seattle Cancer Care Alliance. This form is available on the Immunization Requirements page on the GME website, in the MedHub application portal, and is provided to incoming trainees at UW Medicine Orientation in June each year.

**Contact:**

UWMC-Employee Health Center  
Phone: (206) 598-7971  
Email: emhealth@uw.edu  
Location: Room NE-210 (2nd Floor, UWMC)  
Hours: 7:30 a.m. – 4:30 p.m., Monday - Friday