

**Guide to UW-UWHA Collective Bargaining Agreement (CBA) and
AY17 Residency and Fellowship Position Appointment (RFPA) Agreement Provisions**

Article/Resource	UW-UWHA CBA	RFPA
Appointment and Credentialing		X
Childcare Resources	X	
Conditions of Reappointment and Promotion		X
Coverage During Leave		X
Disciplinary Action and Just Cause	X	
Dues Deductions, Fair Share, UWHA Membership	X	
Duty Hours		X
Effects of Leave on Board Eligibility	X	<i>Reference</i>
Equal Opportunity and Reasonable Accommodation		X
Evaluations of Competence		X
Fringe Benefits	X	
GME Wellness Service	<i>Reference</i>	X
Grievance Procedure	X	
Health and Safety	X	
Home Call Stipend	X	
Housestaff Advisory Committee	X	
Husky Card		X
Leave - Bereavement	X	
Leave - Extended	X	
Leave - Holidays	X	
Leave - Misc	X	
Leave - Miscellaneous (Parental, Pregnancy, FMLA, Civil, Military, Other Unpaid)	X	
Leave - Professional	X	
Leave - Sick	X	
Leave - Vacation	X	
Licensing Fees	X	
Meals	<i>Reference</i>	X
Membership on Hospital Committees	X	
Moonlighting Provisions	X	
Non-Discrimination	X	
Orientation		X
Pagers	X	
Parties Subject to the Agreement		X
Patient Safety and Compliance Concerns		X
Policy - Academic and Professional Conduct		X
Policy - DEA Registration		X
Policy - Eligibility and Selection		X
Policy - Immunizations		X
Policy - Licensing Policy		X
Policy - Maintenance of Case/Procedure Logs		X
Policy - Medical Records		X
Policy - Physician Impairment		X
Policy - USMLE Policy		X
Policy - UW Medicine Information Security		X
Policy - UW Medicine Professional Conduct		X
Policy - UW Medicine Social Networking		X
Policy - UW Patent, Invention and Copyright		X
Policy - Vendor Interactions		X
Professional Behavior and Conduct for the Teacher/Learner Relationship		X
Professional Development Funds	X	
Professional Liability Coverage		X
Program Reducation and Closures		X
Progression by Training Year	X	

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Article/Resource	UW-UWHA CBA	RFPA
Ratification Lump Sum	X	
Reporting for Duty		X
Resident/Fellow Evaluation Guidelines	X	
Salary/Stipend	X	
Sexual Harassment and Other Forms of Discrimination		
Shuttles	<i>Reference</i>	X
Sleep Quarters		X
Transportation	X	
Transportation Stipend	X	
Uniforms	X	
U-PASS		X
UW Benefits - Dependent Care Assistance Program (DCAP)		X
UW Benefits - Insurance: Health, Dental, Basic Life, LTD		X
UW Benefits - Medical Flexible Spending Account (FSA)		X
UW Benefits - UW CareLink		X
UW Benefits - UW Retirement Plan (UWRP)		X
UW Benefits - Voluntary Investment Plan (VIP)		X
Volunteer Activities		X